

# CCCCOV



CLAY CENTER COVENANT CHURCH

## 2023 Report

*2024 Annual Meeting*

*January 28, 2024*



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CLAY CENTER COVENANT CHURCH  
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# Evangelical Cov. Churches President



DECEMBER 2023

## *Hello Covenant Family,*

Thank you for the many ways you have been partnering and praying with me and the Covenant denominational team this year. I send each of you my gratitude and thanks! We have been through a significant season of change and are just at the beginning of living into a new ministry structure. It is my hope and prayer that these changes will allow us to resource and partner with you more intentionally as together we join God in God's mission to see more disciples among more populations in a more caring and just world.

Please know that our denominational team is praying for you too! Each of our ministry teams has selected a regional conference to pray for this year. If you would like to send your prayer requests, we would love to receive them. We want you to know there is a concerted effort to lift you up in prayer. This is one of the many ways we can live into our Three Strand Strong commitment. I pray our good and faithful God will provide for all your needs and amplify the many ways you demonstrate the love of Christ in word and deed in your community. I pray you will be encouraged even when circumstances are challenging, knowing that God is always at work. I pray the joy of the Lord will be your strength.

The psalmist writes, "Your love, O Lord, forever will I sing; from age to age my mouth will proclaim your faithfulness" (Psalm 89:1). It is an honor, privilege, and joy to serve the Evangelical Covenant Church. This past year has been full of experiencing God's faithfulness to his beloved church; from the wonderful church anniversaries being celebrated to 100 years of the gospel coming to the Democratic Republic of Congo, God has been faithful. What a magnificent God we serve! Please continue to share your stories of how God is at work in and through your congregation with us. We love to celebrate these stories with you. They are a gift and encouragement to the whole church! Looking forward, I am excited to see how God will meet our youth as they gather for Unite 2024. I know there will be new and renewed commitments to Christ as well as responses to God's call to ministry and service.

I pray every blessing upon each of you this Advent and Christmas season. As you gather in your local church annual meetings, may you reflect and marvel at God's faithfulness to you this year.

*For God's glory and neighbor's good,*

**Tammy Swanson-Draheim**, PRESIDENT, EVANGELICAL COVENANT CHURCH

# Midwest Conference



December 2023

**... I will build my church, and the gates of Hades will not overcome it.**

Matthew 16:18

Dear friends,

Those who encountered Jesus in the first century were often filled with joy. Joy is the deep abiding confidence in knowing that God loves us, is for us, and is active in redeeming and renewing all things. There remains much pain and brokenness in our sin-damaged world. Still, while many voices forecast the church's decline, Jesus's promise from Matthew 16 remains – *I will build my church.*

As we reflect on the past year, I am filled with joy because I continue to see Jesus building His church ...

... in rural congregations that have continued to grow and welcome new people into the family of God, even in the absence of pastoral leadership. *I will build my church.*

... in a young fellowship in Colorado which refocused their ministry to serve hundreds of new immigrants with food, fellowship, and a community of faith. *I will build my church.*

... in historic churches across our geography, like a Kansas church celebrating 150 years of ministry while experiencing a vibrant, fresh work of God in their midst. *I will build my church.*

... in brand new churches that are connecting unreached populations and new generations to the love and truth of Jesus. *I will build my church.*

It is true that we live in challenging times. There are many headwinds that our churches are navigating. Fear continues to stir anxiety, as well as fuel division, war, and oppression. But Jesus's promise gives us a foundation for joy – *I will build my church and the gates of Hades will not overcome it.*

As your congregation gathers for your Annual Meeting, let us rejoice in the Lord who is active among us. Thank you for proclaiming the gospel and embodying the presence of Jesus in your community. Our Midwest Conference team is excited to journey with you in the coming year as we pray, encourage, equip, support, and discern together. We also look forward to seeing you April 26-27 at LifeSpring Covenant in Loveland, Colorado, for our Annual Ministry Celebration!

With a joyful heart,

Brian Johnson  
Superintendent

# Letter to the Congregation



Dear Church Family,

It is a real blessing to worship and to live life along side of each of you as part of the body of Christ. During the past year I have been blessed, encouraged and challenged, often simultaneously by so many.

We describe our mission focus in three parts: to Know Jesus, to Love Jesus, and Point to Jesus. Effectively living out that mission requires intentional investment in both personal time with God (in prayer and in His Word) and in my interactions with others (those who know Jesus and those who may not). Personally, I hope to live out that mission focus more and more effectively as my relationship with God deepens, and as He changes my values and priorities.

As a Leadership Team, we have felt the urging of God to spend more time seeking Him in prayer. Each LT Meeting begins with a time of prayer for submitted prayer requests and other needs that LT members share. The LT meets twice each month. We approach the first meeting from a “vision” perspective, praying for submitted requests at the beginning, followed by extended prayer later in the evening specifically seeking direction and effectiveness. During the second LT meeting of the month, we pray for submitted requests and then focus more on the business, financial and logistical issues that need to be addressed.

The need to seek God has also led to the times of prayer that have been happening in the Worship Center on Sunday evenings during the past several months. These times have been informal, relatively brief, and very encouraging. God says in 2 Chronicles 7:14 if “My people who are called by My name humble themselves and pray, and seek My face and turn from their wicked ways, then I will hear from heaven, and will forgive their sin, and will heal their land.” Is that not what we need!

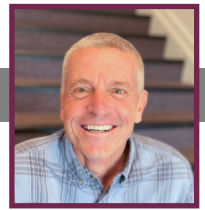
It is a blessing to work with the staff that we have, and I am thankful for each of them and for their unique contributions. It is also a privilege to work with the Leadership Team members, each is deeply committed to their personal relationship with God and to serving each other and the church. We are especially thankful for the years of service that Denise Beutler and Jeff Riffel have invested, as their terms on LT are up this year.

As we start into a new year, let’s ask God to give us a renewed heart for Him, to “saturate” our mind and life with His Word, and to truly seek Him in prayer. May He bless us richly as we do this.

Merlin Chestnut, Chair

For the Leadership Team: Denise Beutler, Jeff Riffel, Kathe Decker, Dana Kelley, Kyle Cott, Chad Haden, Nick Thompson, Brad Mann and Mark Peterson.

# Lead Pastor



## Mission/year goals from 2023

Two of the areas I was hoping to lead into well during the 2023 year involved: 1) the undergirding our efforts in communicating the gospel message. And 2) lead and actively participate in the ministry of prayerful intercession.

Both of these areas continue to be a heart-passion of mine, and I hope to press further into each as the years progress.

## Highlights from the year:

Here are a few:

- 1) A few weeks ago – at our prayer time on Sunday evenings – a few of our elementary and middle school students participated. Hearing their intercession for their schools, their friends, for missions and for God’s work in this world was wonderfully special. A definite highlight!
- 2) Watching God put together the KC Wolf event and having it become bigger and better than what we could have ever imagined.
- 3) The privilege of being part of a staff team that seeks to utilize their spiritual gifts for the strengthening and building of God’s kingdom.
- 4) I really do enjoy studying the Word of God - having the resources and time allotted for study has been a special gift!
- 5) Growing in relationship with people: Home and coffee visits; Occasional teaching of our 6-7-8<sup>th</sup> graders; Conversations before and after church services; One-on-ones

[2 Timothy 2:15 Do your best to present yourself to God as one approved, a worker who has no need to be ashamed, rightly handling the word of truth.](#)

## Growth/Challenge of the year:

- Ministering to grieving families and those going through very trying times
- Perseverance in prayer

## List of significant events:

Here are some of the events within 2023 that have been significant for me:

- Watching the church work together to serve our community in practical ways during Serve Sunday and Pi-otique clean up Sunday.
- Opportunities of praying with others during Leadership meetings, Simply Prayer on Sunday evenings, and praying with the worship team prior to Sunday morning services.
- Learning from the book of Colossians, Ruth and Jeremiah in preparation for Sunday mornings
- Having people come out for the testimony of Dan Meers (KC Wolf).
- Baptisms and DC Sunday is always significant

## Direction for 2024:

- 1) Presenting the Gospel clearly and encouraging an abiding faith in Jesus within all whom God grants the opportunity to encounter. (*Making His paths straight*) [Romans 10:1 “Brethren, my heart’s desire and my prayer to God for them is for their salvation.”](#)
- 2) Cultivating leaders and leadership within each generation [Psalm 71:18 So even to old age and gray hairs, O God, do not forsake me, until I proclaim your might to another generation, your power to all those to come.](#)
- 3) Prayerfully planting spiritual seeds. [1 Samuel 12:23 Moreover, as for me, far be it from me that I should sin against the Lord by ceasing to pray for you, and I will instruct you in the good and the right way.](#)

-Brad Mann, Pastor



# Associate Pastor



I want you to know how grateful I am to be able to serve as one of your pastors, I am now in my 7th year serving at Clay Center Covenant and I count each day as a blessing. I am thankful to be able to serve alongside Pastor Brad and such an amazing staff team.

This year has been full of many opportunities to celebrate but has also come with some significant challenges. We celebrate because we have seen students come to know Jesus for the first time, students get baptized, students prioritize their relationship with Jesus and turn over areas of their lives to God that they were previously holding onto and students reaching out to their friends that don't know Jesus. We have seen God moving among the students and we are grateful to God for what he has been doing. Students are looking for hope and they have found that hope in Jesus!

At the same time, we have experienced some significant challenges over this past year. The most profound challenge that we have had was walking with the students through grief, the loss of a member of the youth group but also the loss of friends in the community. Losing a friend is difficult at any age and we continue to walk this difficult road together. We know that God is still present in the midst of our grief.

I am grateful for the many leaders that I have the privilege to serve alongside. I'm grateful for April Lyon and Kelly Mann as they lead the children's ministries, they do a fantastic job. I'm grateful for Jonah Bush who served as an intern for the 2022-2023 school year, it was exciting to see how God continues to work in his life as he explores going into vocational ministry. I'm grateful for the many that have used their gifts to teach and facilitate opportunities for adults to learn on Sunday mornings in A&E classes. I'm grateful for the many adults that are faithfully investing the middle school and high school students...the mentors, Sunday school teachers, Confirmation teachers, Power Hour leaders and High school youth leaders. Many volunteers are needed in order to offer so many opportunities for our adults and students to grow.

I am grateful for the opportunity that this church has extended to me over the past 3 ½ years to pursue my masters through the EQUIP program offered by North Park Theological Seminary in partnership with the Midwest Covenant Conference. I am excited to be in the final semester of the program and will be graduating this coming May. I look forward to spending more time with my family and investing in the ministry at Clay Center Covenant!

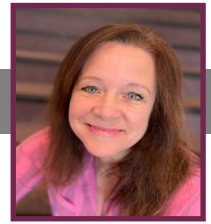
Thank you for your continuing to pray for, encourage, support and love on Sara, myself, and our boys. We count every day that we call Clay Center home a blessing!

Mark Peterson, Associate Pastor of Youth and Families





# Connections Ministry



## Welcome Team/Connections/Outreach Goals for 2023 were:

- WELCOME OTHERS as we look beyond ourselves and notice those around us.
- CONNECT and share the good things God is doing with our brothers and sisters. Connect needs with those who can help meet those needs.
- REACH OUT As we grow in our relationship with Christ and be intentional sharing about Him with others.

## Highlights from the year:

Relocating Starting Point counter to front entryway, Praise Board in the parlor, welcoming new members, interviewing families in February for church feedback SWOT analysis and disseminating that information to LT, newcomer lunches, monthly serving Harvesters food distribution, focus on acknowledging Jesus' answer to our prayers, and also the blessings we received without praying for them.

## Growth/Challenges of the year:

- Currently, I average 2-3 check-ins with people connected with our church each week. Some in person, some on the phone, or a lengthy e-mail thread back and forth. I adore this part of my week. Giving myself "permission" to be off site and work at various times or days of the week is a challenge for an enneagram 1 and rule follower.
- Serve Sunday has become a huge undertaking with many weeks of preparation and communications to line up a seemingly 3 hour activity.
- Securing a new way to deposit our offerings on Sunday with new bank requirements.
- Loving on some of the extended family members of the suicide victims. Some are connected with our church, some not.

## Significant Events:

- Orchestrating a major evangelistic event for the community-hosting KC Wolf in June. Organizing for Dan Meer's testimony, free BBQ for attendees, food vendors, extra electricity, Bounce House, advertising, Dan's overnight accommodations and meals, and follow up ministry.
- Post Piotique Clean up
- Serve Sunday

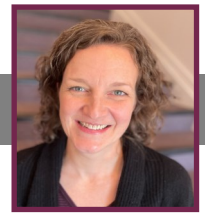
## Direction for 2023:

- Further connection follow ups on folks who aren't engaged actively and what can we offer to encourage their spiritual growth.
- New Connection Cards: morphing their purpose, including a QR code, and not loose in programs but in pews
- Seasonal Starter Packs to encourage relationships leading to witnessing.

-Jana Cott, Connections Coordinator



# Worship Ministry



## Missions/Year goals from 2023

One goal was to provide opportunities for reflection, prayer and worship for the entire congregation on a more regular basis. Within the Sunday morning services, we implemented new types of prayer and more regular personal reflection opportunities. During Lent and Holy Week, there were congregational opportunities for reflection and prayer as well. Another goal was to grow new leaders and utilize team members more effectively. We added several new musicians to the team and some long-standing members led morning services for the first time.

## Highlight from the year

The Maundy Thursday service was a highlight for me. Sitting in intergenerational groups around tables, talking about the last events of Jesus' life on earth was a joy to create and implement for me personally. It was an idea that had been forming for years and was a blessing to see come to fruition. Another highlight is the fact that our team is intergenerational. Every Sunday we have people serving alongside each other from different generations and decades.

## Growth/Challenge from the year

Along with the intergenerational aspect of the team is the fact that several musicians graduate from high school and move on to college in new towns and become active in new ministries. This is good and healthy, but also a challenge to continue to grow new musicians and integrate new instruments.

## List of significant events

- Maundy Thursday intergenerational and interactive service
- Lent and Holy Week reflective opportunities
- Palm Sunday Choir with over 30 participants!
- Teaching a Sunday school class on worship
- Leading worship at the park - singing outside as a congregation is hard to beat!
- All Team Sing! Vocalists and instrumentalists alike sang as a choir in the fall and for Christmas Eve morning.
- Prayer and Worship night of lament in October
- Practices where we introduced new musicians to the team

## Direction for 2024

A continuous goal for the team is to add new musicians each year while utilizing the current musicians to their fullest potential. Ultimately, the direction of the team is to grow in living lives of worship ourselves as we encourage others to do the same.

-Laurie Larson, Worship Pastor



# Media and Technology



## Mission/year goals from 2023

1. Support the various ministries and events with their media/technology needs.
2. Support and encourage our Sunday morning Tech Team.
3. Maintain and update the website, server, livestream, and other technology needs within the church.

## Highlight from the year

Success in many troubleshooting ventures that have occurred this past year!

## Growth/Challenge of the year

I have been working on compiling a 'go to' reference technology notebook that contains schematics, tech information, instructions for various programs, and more of all things tech within the church. This is an on-going project which will prayerfully be a great resource for the church for years to come.

## List of significant events

- Updating and installation of new router and extensions for the church internet system.
- Worship In The Park, the tech side.
- Providing video / technology needs for memorial services, weddings, etc.
- Purchase of portable sound mixer for smaller events.
- Graphics for sermon series.
- Resource Technology Notebook compilation.

## Direction for 2024

May the Lord be glorified as we move forward with the many aspects of media/technology that intertwine throughout our ministries in the church. May He give me wisdom as I continue to look for ways to mix technology with creativity as we continue to point all to an eternal walk with our Lord!

"Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen." Ephesians 3: 20-21, NIV

-Jan Keim, Media/Technology



# Early Childhood Ministry



## Mission:

It has been a privilege and a joy to be on staff at CCCov! For that, I am very grateful!

The mission for the early childhood ministry is to know, love, and point to Jesus! It's an exciting honor to be part of a team that introduces children to the love of God!

*I have no greater joy than to hear that my children are walking in the truth. 3 John 1: 4*

## Highlights:

- Sunday mornings are busy times for families with young children. The nursery cares for babies 0-3 years old. We typically have 6-7 children in the nursery during the first service, 2-3 during Sunday school and 2 during the second service.
- Children's Church is available for preschool children during the 9:00 worship service. Teachers volunteer for an entire month and a no-prep lesson is provided.
- During the A & E hour, we have classes for preschool and kindergarten children. The preschool class usually has 8-9 children, while the kindergarten class averages 4-5 children.
- My highlight has been getting to know our precious young children, along with their families. One of my goals is to come alongside parents with support, encouragement, and resources.
- The Ark Early Learning Center continues to bless young children and families in our community with pre-school classes for children ages 3-5. The Ark's teacher, Jamie Reed, does a wonderful job of loving, teaching, and leading children.

## Growth/Challenge of the year:

This year I've had the opportunity to develop deeper relationships with our early childhood children and their families. I'm also continuing a journey of learning about available resources for young families as well as the needs of families. I feel I am learning every day!

## Direction for 2024:

My goal is to provide strong teaching to all our young children as well as provide resources for parents to utilize in the spiritual teaching for their children.

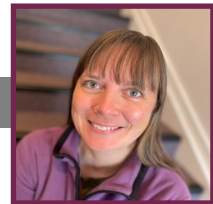
I am thankful for CCCov's dedication to Children's Ministry. I've loved getting to know families, welcoming several new babies, encouraging, and supporting parents, loving, and teaching little ones and leading them to know Jesus.

I sincerely thank everyone who has joined me in ministry to young children. I appreciate each of you and have loved serving families and little ones with you.

Kelly Mann, Pastor of Early Elementary Children



# Elementary Children's Min.



## **Mission for the year and goals for 2023:**

The mission or goal for the Elementary Children's Ministry is to teach the truths that are in the Bible in a fun and engaging way year round. We aim to build relationships with each other and with Jesus as we discover Bible truths together. As we grow in our relationship with Jesus we discover the urgency to share Him with others in our community and beyond.

## **Highlight of the year:**

I feel like the highlight of our year was the Christmas Season. The kids worked hard to put together their nativity skit and felt so much pride sharing it with the congregation and shining a spotlight on the birth of our wonderful Savior. I was amazed at the way volunteers came together to put together costumes, help guide kids during the performance and assist with a number of other tasks. We were able to include a much larger group of children this year, as some of our Kid's Club only students opted to participate in Sunday school for the season.

## **Area of Growth/Challenge of the year:**

This year I felt challenged to create intentional space and opportunity for the kids to spend time quiet with God. We were able to incorporate a short purposeful time of reflection into our Kid's Club time. During this time kids have the opportunity to write in their own journals and reflect on the lesson or activities of the night, pray or sketch a picture to remember the story. I have been pleased with the way the children have embraced this quiet time, especially on a night that is usually quite loud for the most part!

## **List of Significant Events:**

- Summer Home Visits
- Wonder Week (VBS) Trees & Truth – a fun week of learning about the significance of trees in the Bible, plus time in skill based learning including Art, Macramé, Woodworking, Baking, Animals and Percussion
- Eyes to See Christmas Blessing: 4 local families covered in a wave of generosity and love. Each family's list of needs were met, including a dryer, a refrigerator, gift cards for clothes and shoes, plus tires and repairs for one family's vehicle!
- Christmas Nativity Skit

## **Direction for 2024:**

Moving forward in 2024 I'm hopeful that we can continue to make children and families feel so comfortable in our church that it becomes a second home. I hope that we continue to grow with Jesus, becoming courageous enough to share Him with others. I pray that we continue to be blessed with adults that are willing to invest whole-heartedly in the kids that belong to our church and the community as a whole. Statistics show that most of us were introduced to Jesus before the age of 12; I pray that we recognize the need for us to sincerely join the Holy Spirit in this work. God bless you all!

-April Lyon, Pastor of Elementary Children



# Youth Min.



## 2023 Mission/Year Goals

This past year we spent a lot of time focusing on what it looks like to not just say that you are a follower of Jesus but letting Jesus change and transform you in all areas of your life. To do this, we continued to equip students to dig into scripture on their own throughout the week, we also created the space for students to reflect on and wrestle through scripture. The goal was that we want to see students continue to take steps closer to Jesus. It has been exciting to see students do that this year as we have seen students come to know Jesus for the first time, we have had students take the step of getting baptized and have seen students make the choice to let Jesus transform their lives. Recently I asked students to describe their current relationship with Jesus and many students said, "I have started living my life differently because of Jesus," "I've realized that my lifestyle at school needs to reflect my relationship with Jesus," and "my faith is on fire right now because of Jesus." They also spoke about how they have developed habits of daily spending time in scripture and prayer. We praise God for how he has been at work in the lives of the students!

## 2023 Ministry Highlights:

- Witnessed transformative moments: students accepting Jesus, getting baptized, and embracing obedience.
- High schoolers partnered with the Presbyterian church for a impactful mission trip to Kansas City.
- Students serving on Sundays, Wednesdays, and as summer counselors at Covenant Cedars.
- Leaders investing in small groups, fostering community through scripture study.
- Fall Retreats emphasized daily relationship nurturing for middle schoolers and awareness for high schoolers.

## Growth/Challenge:

- Ongoing need for additional adults to invest in students' spiritual lives.

## Significant Events:

Weekly Youth Groups, Sunday School, Discipleship/Confirmation, Camp Night, Summer Camps, Mission Trip, Bible Studies, Prayer Stations, Small Group Connect Nights, Fall Retreats, Baccalaureate, Graduation Sunday, Discipleship/Confirmation Sunday, Serving at the Lighthouse, and many additional opportunities throughout the summer and school year.

## 2024 Vision:

- Maintain a welcoming space for all students, fostering questions and growth.
- Live out the church's mission, aiming for middle schoolers and high schoolers to know, love, and passionately share Jesus.
- Focus Areas:
  - ⇒ Equip/challenge students to grow closer to Jesus.
  - ⇒ Encourage holistic transformation beyond head knowledge.
  - ⇒ Challenge students to reach out to those unfamiliar with Jesus.

-Mark Peterson, Associate Pastor of Youth and Families



# Adult Sunday School



## **Mission/year goals from 2023:**

Our goal for 2023 was to continue to evaluate how we are approaching adult Sunday school and make shifts that we may need to make to continue to provide the classes/groups that will challenge and encourage adults to grow closer to Jesus. One way of doing this was that we wanted to continue to encourage those that attend adult Sunday school classes to be digging into God's word outside of Sunday mornings. As we went throughout the year, we also wanted to make sure we are not just filling our heads, but also engaging our hearts as well. In 2023, we tried to offer classes that dug into scripture but also classes that helped encourage the application of scripture through prayer, fasting, journaling, worship, scripture memory and giving thanks. We also created opportunities to hear about how God has been working in the lives of others through missional opportunities such as the Border Team, Kansas City Mission Team, Wonder Week, Summer Camp, Project Blue and going out to pray for the schools.

## **Highlight of the year:**

I had two highlights when it comes adult Sunday school classes:

1. My top highlight of the year was when the adults, youth and children gathered in the multi-Purpose room to learn together through Project Blue. It was fun to see how people engaged in this interactive, intergenerational learning opportunity to learn about the need around the world that people have to access clean water and ways in which we can step into those needs as followers of Jesus. It was a joy to see the young and old learning together and from each other.
2. Another highlight of the year was when the high school students joined the adults in small groups that rotated through several spiritual disciplines and were challenged to apply those disciplines in their daily lives. For students to learn from adults and adults to learn from the students is an important of Christian formation that we need to continue to lean into.

## **Growth/Challenge of the year:**

One of our biggest challenges in 2023 in the adult Sunday school ministry was that we need a larger base of teachers/group facilitators that are willing to serve in this ministry. If we don't have the teachers/group facilitators that are willing to serve, we will not be able to offer the learning opportunities that we hope to offer in 2024. This challenge limited us in what we were able to offer at times in 2023.

## **Direction for 2024:**

Much like 2023, in 2024, we hope to continue to evaluate the Adult Sunday School ministry and to ask the question, "what is it that our congregation needs at this time in order to continue growing closer to Jesus?" In 2024, we hope to be able to offer a variety of different learning opportunities: large group, small group and intergenerational. We want CCCov to grow both in their knowledge and their love of Jesus!

## **List of significant events:**

### ***January – May (17 weeks)***

Cultivating Holy Beauty Discipleship Groups – Book 2  
Every Man A Warrior Discipleship Groups – Book 2

### ***January – April (12 weeks)***

Book of 1 Corinthians (Small Discussion Groups)  
Book of Job (Small Discussion Groups)

### ***April – May (5 weeks)***

Spiritual Disciplines Small Group Rotation (Fasting, Journaling, Worship, Prayer, Scripture Memory)

### ***July – August (6 weeks)***

Border Trip, Wonder Week, Summer Camp, Project Blue, Prayer for the Schools, Kansas City Mission Trip

### ***August – November (12 weeks)***

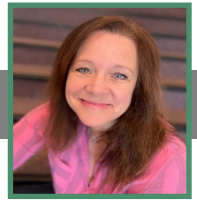
Cultivating Holy Beauty Discipleship Group – Book 2  
Every Man A Warrior Discipleship Group – Book 2  
Every Man A Warrior Discipleship Group – Book 3  
Book of Daniel (Small Discussion Groups)  
Book of Galatians (Small Discussion Groups)

### ***November 2023 – January 2024 (8 weeks)***

Fasting (2 weeks)  
Prayer (2 weeks)  
Studying Scripture (2 weeks)  
Giving Thanks (2 weeks)

Mark Peterson, Associate Pastor of Youth and Families

# Home Groups



## Goals for 2023 were:

Challenge each HG leader to be mentoring, be inward/outward balanced, and to encourage spiritual growth in group members. Promote seasonal HG leading and involvement.

## Highlights from year:

- Praying weekly over HG leaders, along with HG needs and blessings.
- Huddle Night for HG leaders in January.
- Facelift on HG bulletin board
- Culled HG and Bible Study curriculum and donated to an organization who can use them in under-resourced areas around the world
- Launching of a few seasonal Home Groups
- One home group multiplied into two

## Growth/Challenges of the year:

- Empowering people to lead
- Encouraging HG leaders to share leadership when appropriate
- Handling HG dynamics with grace when curve balls happen.
- Including others in your Home group. Not ever being too full. Split to multiply.

## Significant Events:

- CLUE themed dinner for HG Huddle night for leaders to kick off 2023.
- Door Dash encouragement bags and prayer over each HG leader in August.
- Seasonal HGs were successful and well attended!

## Direction for 2024:

- Encourage Home Groups to have relational time together and encourage leaders to foster leadership in at least one group member.
- Encourage more seasonal HGs.
- Hoping to cultivate additional HG leaders

-Brad Mann & Jana Cott





# Women's Ministry

## Mission/year goals from 2023:

The Women's Ministry at Clay Center Covenant Church desires to help women experience transformation and mature in their faith in God through classes, Bible Studies, groups, and special events, and also be empowered to serve and share Christ through opportunities in our church and community.

The Women's Ministry supports the vision statement of Clay Center Covenant Church. It is our desire to help women to "Know Jesus, Love Jesus, and Point to Jesus." It is also our desire to have women connect with one another as they grow to be closer to Jesus and study His word.

## Highlight from the year:

In March, we were able to send 10 women from our community to Women's Encounter in Salina, KS. Two of those ladies were baptized.

## Direction for 2024:

We continue to seek the Lord's direction for 2024 to see how He would have us lead the women of our church. We are in prayer that we will have a leader for this ministry.

-Deena Green

# Men's Ministry

## Mission/year goals from 2023:

The purpose of Men2Men Ministry is to help the men of Clay Center Covenant Church become disciples: Men Knowing God – men who are called to walk with Christ, Men Connecting Men – equipped to live like Christ, and Men Sharing Christ – sent to work for Christ.

## Highlight from the year:

We had our annual Beast Feast event on September 17<sup>th</sup> this year. Approximately 140 men and boys had the opportunity to fellowship, worship, and hear a message presented by Gavin Ware who serves as our local Fellowship of Christian Athletes representative. Nick Regier and his family did a wonderful job again in cooking and taking the lead on the Feast planning and preparations. Jeff Riffel led us in worship. It is always fun to see so many men and boys get involved in different ways to make the event a success.

## Growth/Challenge of the year:

It continues to be the desire of M2M to have the men of our church invest in discipleship and the spiritual disciplines that come along with it. What a blessing it is when we hear the testimonies of individuals that have been discipled and invested in. May we all be challenged to invest in others. Some scriptures that continue to challenge us as a team:

- No discipline seems pleasant at the time, but painful later on however it produces a harvest of righteousness and peace for those who have been trained by it. *Hebrews 12:17*
- All scripture is God breathed and useful in teaching, rebuking, correcting and training in righteousness, so that the man of God may be thoroughly equipped for every good work. *2 Timothy 3:15-17*
- As iron sharpens iron, so one man sharpens another. *Proverbs 27:17*

## List of significant events:

Our M2M Team continues to put on the annual Beast Feast each year and we enjoy the opportunity to feast and fellowship with brothers in our church, as well as community.

## Direction for 2024:

The direction for the Men's ministry in 2024 is to continue with the vision of the church to **Know, Love, and Point to Jesus** in all we do and plan. We encourage and welcome men to step in and use the gifts that God has given them, to serve and love others for God's kingdom in 2024 and beyond. We encourage men to reach out to members of our team if they have interest in serving with us.

M2M Team: Heath Craig, Cody Newell, Nick Regier, Jeff Riffel, Shawn Stratton

# Pastoral Care Team

## Mission/Goal 2023:

Throughout the year we sought to "carry the burdens of others" and "take every opportunity to do good to all people, especially those belonging to the family of faith." (Gal. 6:2 & 10)

## Highlight of the Year:

"DIVINE APPOINTMENTS"! That's what we've come to call what we experience as we carry out each aspect of our mission! Time and time again we have recognized that God has appointed that visit or card or prayer; that support through an illness or grief; that study of God's Word with others; and that sharing of Jesus' love in words and deeds throughout the community! He appoints them to bless others, us, and to glorify Himself beyond our expectations!

## Growth/Challenge of the Year:

As a team working to serve others together, our group prayer times have grown into times of worship, thanksgiving and deep supplication. We have also bonded with each other more deeply this year through sharing our personal testimonies of coming to and growing in faith in Christ.

## List of Significant Events:

- The Bible study that grew out of Hope Group in 2022 continues to meet 2 times a month with exciting growth in relationships with Christ and among the participants.
- "The Hope Group" for support through the grief experience continues to meet regularly 2 times a month. Leadership from within the group is developing. New participants are coming from all around the area.
- Updated printed and video information about making visits was prepared and provided to visitation volunteers early in 2022 to encourage their participation.

## Direction for 2024:

We desire to be a Care Team "on the move", one that takes every opportunity to increase our "burden carrying" and our "doing good to all people" (Gal. 6:2,10) so Christ will be seen, served and shared more than ever.

-Dee Wait, PCT Coordinator

Team Members: Robyn Brown, Aaron and Sylvia Greenawalt, Brad Mann, Vicki Peterson, Tammy Thompson, Fred and Dee Wait



# Missions Team

## Highlight from the year

This year we took a team from our church to the Rio Grande Valley to see how different agencies are working with the immigrant population in Southern Texas.

## Growth/Challenge of the year

We are continually challenged on how to support our missionary partners better. We know that support of them is a vital part of their long-term success.

## List of significant events

- Rio Grande Valley Mission Trip
- Hosting Dale Lusk
- Hosting 3 young couples with ties to our community who are raising support to go to the mission field (Griggs, Hildebrands and Teffts)
- Regular prayer over our missionary partners

## Direction for 2024

- Looking for ways to further encourage and support our missionary partners throughout the year
- Continued partnership with K-State international students

-Submitted by Julie Hughes



# Properties Team



## List of significant events:

- Paving the remaining portion of the parking lot and driveway!
- Replaced 2 furnaces in the basement.
- Grateful for Serve Sunday projects which helped with staining playground equipment!

**Properties Team:** Robert Cott, Lynn Greenlee, Greg Close, Matt Thompson, Jerrod Ryals and Daton Hess

-Daton Hess, Properties Team Chairman

# 2023 Financial Summary

## Letter from the Financial Officer

We thank God for his provision of financial resources for our church family over the past year. This year our budgeted receipts were short of our budgeted expenses by \$13,353.46. On the non-budget items, the properties team and Leadership Team did choose to use some of the special designated funds which have been accumulating over the years to pave the northeastern part of the parking lot. Due to these items our reserves were drawn down 28,125.37, but we still have adequate funds in our accounts.

Melissa Haden continues to serve as the church accountant and does an excellent job. Tonia Hedman has taken a different job and the LT has hired Christian Wiid to perform the bill paying and accounting duties starting in January of 2024.

As we began the budget process for 2024, the Leadership Team asked staff and ministry teams to develop their budgets by leaning into our Mission/Purpose Statements of: "To Know Jesus", "To Love Jesus", and "To Point to Jesus". The Leadership Team has prepared the budget using the recommendations of each of the ministry teams as well as the church staff. The proposed budget for 2024 is an increase of 1.96% from the 2023 budget.

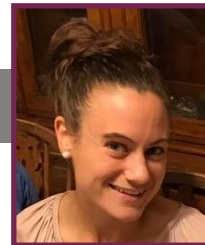
-Kyle Cott, Leadership Team Financial Officer

## Benevolent Fund

Through the Benevolence Fund, we have assisted approximately 10 families or individuals this year. Thanks to all who have contributed to the fund. If you would like to give to the Benevolence Fund, simply write "Benevolence Fund" on the memo of your check and place it in the offering. This year, we designated the Christmas Eve offering to this fund.

Beginning Balance 1/1/2023	\$21,748.83
Benevolence Fund Giving 2023	3,402.00
Interest Earned	22.23
2022 Giving that came through in 2023	1,270.00
Benevolence Fund Checks Written	3,415.00
<b>End Balance 12/31/23</b>	<b>23,028.06</b>

# 2023 Financial Summary



## Evangelical Covenant Church of Clay Center Balance Sheet

Accrual Basis

As of December 31, 2023

	<u>Dec 31, 23</u>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
10200 Regular Checking Account	167,080.72
10800 NCP Chuch Demand Invest	92,474.86
11000 USBCC CD - 3056	25,000.00
11200 USBCC CD - 3057	25,000.00
11400 USBCC CD - 3058	25,000.00
11600 USBCC CD - 3059	25,000.00
11800 GNBANK CD - 0320	35,017.76
<b>Total Checking/Savings</b>	<u>394,573.34</u>
<b>Total Current Assets</b>	394,573.34
<b>Fixed Assets</b>	
15500 Building & Improvements	525,000.00
15600 New Building Addition	454,898.13
<b>Total Fixed Assets</b>	<u>979,898.13</u>
<b>TOTAL ASSETS</b>	<b><u><u>1,374,471.47</u></u></b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Accounts Payable</b>	
20000 Accounts Payable	8,331.18
<b>Total Accounts Payable</b>	<u>8,331.18</u>
<b>Total Current Liabilities</b>	<u>8,331.18</u>
<b>Total Liabilities</b>	8,331.18
<b>Equity</b>	
39003 Equity in Funds	1,012,743.19
39004 Equity Adj Princpal/Imp	306,834.25
Retained Earnings	74,688.22
Net Income	-28,125.37
<b>Total Equity</b>	<u>1,366,140.29</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u><u>1,374,471.47</u></u></b>

# 2023 Financial Summary

## EVANGELICAL COVENANT CHURCH

Bank Balance	317,428.22
Cash in Savings Clay County National Bank	17,069.78
NCP Church Demand Investment	90,427.47
Accounts Payable as of 12/31/22	<u>(10,557.94)</u>

Net Funds January 1, 2023 Per Prior Statement	414,367.53
Receipts Exceeding Expenditures	<u>(28,125.37)</u>
Net Funds December 31, 2023	<u>386,242.16</u>

### Balances at End of Current Period

Bank Balance	167,080.72
NCP Church Demand Investment	92,474.86
Union State Bank CD	25,000.00
Union State Bank CD	25,000.00
Union State Bank CD	25,000.00
Union State Bank CD	25,000.00
GNBank CD	35,017.76
Account Payable	(8,331.18)
Net Funds	386,242.16

Special Designations/Carryover Funds	<u>(107,947.77)</u>
Net Available Funds	<u>278,294.39</u>

### SPECIAL DESIGNATIONS/CARRYOVER FUNDS -

Building - Long Term Replacements 2002-2022 Net	69,944.50	
Building - Long Term Replacements 2023	20,000.00	
Schilling Construction Company - Asphalt Northeast Parking Lot	(34,950.00)	
Carlson Heating & AC - 2 Trane 100,000 BTU Furnaces	(6,684.40)	
		<u>48,310.10</u>

Future Church Plant - 2013 - 2022 Net of Expenditures	2,382.66	
		<u>2,382.66</u>

Missions Special Designations 2003-2022 Net	49,338.32	
Missions Special Designations 2023		
Mexico Mission Trip Fundraiser	1,218.00	
Mexico Mission Trip - Flights/Hotels	(1,005.81)	
Mexico Mission Trip - Team Member Payments	1,350.00	
Mexico Mission Trip - Merge Payment	(3,640.00)	
Jonah Bush - Internship Gift	(1,000.00)	
Mexico Mission Trip - Funding	2,558.00	
Mexico Mission Trip - Merge Payment	(475.00)	
Mexico Mission Trip - Supplies	(589.96)	
Mexico Mission Trip - Fuel	(572.80)	
Mexico Mission Trip - Texas Tolls	(27.71)	
Mexico Mission Trip - Texas Tolls	(15.30)	
Avant Ministries - Support for Hildebrands	(500.00)	
		<u>46,637.74</u>

Vision Project Designation 2012-2022 Net	11,117.27	
Vision Project Designation 2023		
City of Clay Center Parks Department - Summer Church in the Park	(500.00)	
		<u>10,617.27</u>

Total Special Designations/Carryover Funds \$ 107,947.77

# 2024 Proposed Budget

Account ID	Account Description	2023 Budget	2023 Through Dec 31	% of Budget as of Dec 31	2024 Proposed Budget	Incr/Decr from 2023
<b>BUDGETED RECEIPTS</b>						
41000	Tithes & Offerings	699,495.36	629,963.92	90%	713,183.02	13,687.66
	<b>Total Budgeted Receipts</b>	<b>699,495.36</b>	<b>629,963.92</b>	<b>90%</b>	<b>713,183.02</b>	<b>13,687.66</b>
<b>Expenditures</b>						
<b>CHILDREN'S MINISTRY</b>						
60000	Children's Ministry Curriculum	2,000.00	890.95	45%	2,000.00	-
60200	VBS	2,000.00	951.28	48%	2,000.00	-
60400	Elementary Children's Programming	1,500.00	1,326.13	88%	1,500.00	-
60500	Early Childhood Programming	1,600.00	707.08	44%	1,500.00	(100.00)
60600	Christmas Program	700.00	433.38	62%	700.00	-
61000	Nursery	500.00	221.69	44%	1,000.00	500.00
61200	Camp Scholarships	2,000.00	2,000.00	100%	2,000.00	-
61550	Elementary Children's Equipment	500.00	480.83	96%	500.00	-
61600	Ark Expenses	350.00	70.00	20%	350.00	-
61700	Early Childhood Equipment	500.00	503.32	101%	500.00	-
61800	Elementary Children's Family Resources	500.00	348.58	70%	1,000.00	500.00
61850	Early Childhood Family Resources	500.00	109.89	22%	500.00	-
61900	Camp Expenses	1,500.00	1,340.93	89%	1,500.00	-
	<b>Total Children's Ministry</b>	<b>14,150.00</b>	<b>9,384.06</b>	<b>66%</b>	<b>15,050.00</b>	<b>900.00</b>
<b>YOUTH MINISTRIES</b>						
62600	Youth Ministry Events & Supplies	3,750.00	3,272.82	87%	3,750.00	-
62900	Youth Ministry Food	1,250.00	1,165.55	93%	1,250.00	-
63100	Youth Tech Equipment/Software	300.00	34.59	12%	300.00	-
63150	Youth Special Events Scholarsh	900.00	910.00	101%	1,200.00	300.00
63800	Youth Ministry Curriculum	1,600.00	1,084.14	68%	1,500.00	(100.00)
63950	Youth Leader Development	1,200.00	1,081.86	90%	900.00	(300.00)
64000	Discipleship/Confirmation	1,400.00	1,093.97	78%	1,400.00	-
64100	Youth Leaders Fees				4,500.00	4,500.00
64300	Youth Missions Opportunities	3,250.00	3,098.09	95%	4,000.00	750.00
64600	Youth Retreats	2,000.00	1,942.99	97%	1,350.00	(650.00)
64700	Youth/Children Game Equipment Replacemer	300.00	42.75	14%	300.00	-
	<b>Total Youth Ministries</b>	<b>15,950.00</b>	<b>13,726.76</b>	<b>86%</b>	<b>20,450.00</b>	<b>4,500.00</b>
<b>ADULT MINISTRIES</b>						
65050	Spiritual Formation Team - Adult SS	500.00	492.49	98%	500.00	-
65070	Outreach	5,875.00	2,268.99	39%	6,990.00	1,115.00
65080	Connections Budget	3,810.00	940.32	25%	2,105.00	(1,705.00)
65125	Resource Center Exp Exc Rev	500.00		0%	500.00	-
65150	Men's Ministry	250.00		0%	250.00	-
65200	Women's Ministry	2,000.00	505.96	25%	500.00	(1,500.00)
65225	Single Mom's Ministry	500.00	422.08	84%	500.00	-
65250	CCcov Arts Ministry	300.00		0%	-	(300.00)
65300	Library(Books, Supplies, Furn)	100.00		0%	100.00	-
65350	Staff Development	800.00	374.06	47%	800.00	-
65360	MINCO	400.00		0%	400.00	-
	<b>Total Adult Ministries</b>	<b>15,035.00</b>	<b>5,003.90</b>	<b>33%</b>	<b>12,645.00</b>	<b>(2,390.00)</b>
<b>SALARIES &amp; COMPENSATION BENEFITS</b>						
	<b>Total Salaries &amp; Compensation Benefits</b>	<b>391,651.36</b>	<b>385,671.48</b>	<b>98%</b>	<b>399,654.02</b>	<b>8,002.66</b>
<b>FELLOWSHIP TEAM</b>						
68500	Fellowship	1,700.00	1,177.88	69%	3,200.00	1,500.00
68800	Kitchen/Coffee Bar Supplies	1,600.00	1,613.40	101%	1,600.00	-
	<b>Total Fellowship Team</b>	<b>3,300.00</b>	<b>2,791.28</b>	<b>85%</b>	<b>4,800.00</b>	<b>1,500.00</b>

# 2024 Proposed Budget

Account ID	Account Description	2023 Budget	2023 Through Dec 31	% of Budget as of Dec 31	2024 Proposed Budget	Incr/Decr from 2023
<b>PASTORAL CARE TEAM</b>						
70000	Pastoral Care Team Training/Materials	400.00	433.14	108%	400.00	-
70400	Pastoral Care Team Funerals	1,000.00	890.94	89%	1,000.00	-
	<b>Total Pastoral Care Team</b>	<b>1,400.00</b>	<b>1,324.08</b>	<b>95%</b>	<b>1,400.00</b>	<b>-</b>
<b>NATIONAL/CONFERENCE MEETINGS</b>						
71600	Midwinter Pastor's Conference				2,500.00	2,500.00
71650	Midwest Conference Pastor/Spouse Retreat	2,000.00		0%	2,000.00	-
71800	Covenant Annual Meeting	5,000.00	279.00	6%	4,000.00	(1,000.00)
72000	Midwest Annual Meeting	2,000.00	638.30	32%	1,500.00	(500.00)
72100	Women's Called & Gifted Retreat	300.00		0%	300.00	-
	<b>Total National/Conference Meetings</b>	<b>9,300.00</b>	<b>917.30</b>	<b>10%</b>	<b>10,300.00</b>	<b>1,000.00</b>
<b>OFFICE ADMINISTRATION</b>						
73100	Background Check-Youth & Child	150.00	77.94	52%	150.00	-
73250	Website Hosting & Improvemts	709.00	523.34	74%	709.00	-
73400	Equipment Repair & Maint	500.00	129.94	26%	500.00	-
73500	Equipment & Software Purchase	12,325.00	12,091.92	98%	9,100.00	(3,225.00)
73525	Contracted Acctg Service	4,900.00	4,900.00	100%	4,900.00	-
73530	Acctg Office Supp/Software	1,400.00	1,342.33	96%	1,400.00	-
73550	Software-Church Community Bldr	2,500.00	2,496.00	100%	2,500.00	-
73600	Internet Connection Chg/Phone	3,600.00	3,209.08	89%	3,600.00	-
73800	Copies & Printing	7,000.00	5,567.22	80%	6,000.00	(1,000.00)
74000	Postage	750.00	774.00	103%	750.00	-
74200	Office Supplies & Printing	750.00	1,135.40	151%	1,200.00	450.00
	<b>Total Office Administration</b>	<b>34,584.00</b>	<b>32,247.17</b>	<b>93%</b>	<b>30,809.00</b>	<b>(3,775.00)</b>
<b>CONFERENCES/DENOMINATIONAL GIVING</b>						
71705	Covenant Shared Ministry Budg	26,000.00	26,000.04	100%	26,000.00	-
71750	Midwest Conference Budget	26,000.00	26,000.04	100%	26,000.00	-
	<b>Total Conf/Denominational Giving</b>	<b>52,000.00</b>	<b>52,000.08</b>	<b>100%</b>	<b>52,000.00</b>	<b>-</b>
<b>MISSIONS TEAM - OUTSIDE OUR FELLOWSHIP</b>						
76000	Covenant Cedars	900.00	900.00	100%	900.00	-
76200	Operation Christmas Child	600.00	103.41	17%	600.00	-
76400	Missionary Weekend	250.00	276.00	110%	750.00	500.00
76600	Common Ground	3,000.00	3,000.00	100%	3,000.00	-
77000	Labor of Love	650.00	650.00	100%	650.00	-
77200	Lighthouse for Christ	2,000.00	2,000.00	100%	2,000.00	-
77500	Mom's Connect	500.00	500.00	100%	-	(500.00)
77600	Time 4 U	2,000.00	2,000.00	100%	2,000.00	-
77700	Hope House	500.00	500.00	100%	750.00	250.00
77800	Faith Mission (Men's Hope House)	500.00	500.00	100%	750.00	250.00
78000	C-4 Intl Mission Trips					-
78200	C-4 National Mission Trips					-
78400	College/Student Short Mission					-
79400	Weibe Support	900.00	900.00	100%	900.00	-
79600	TEAM - Aaron & Jessica Catlin	5,400.00	5,400.00	100%	5,400.00	-
80000	Clint Decker/Great Awak Suppt	5,400.00	5,400.00	100%	5,400.00	-
80100	John & Amy Battenfield Support	5,400.00	5,400.00	100%	5,400.00	-
80300	Zigelbaur Support	1,800.00	1,800.00	100%	1,800.00	-
80400	Bob Stratton Community Pastor	5,400.00	5,400.00	100%	5,400.00	-
80500	HIS Ministry	4,000.00	4,000.00	100%	4,000.00	-
80600	Merge Ministries - Dale Lusk	2,700.00	2,700.00	100%	5,400.00	2,700.00
80700	ELLS International	2,700.00	2,700.00	100%	2,700.00	-
80800	Merge Ministries-Alex Velasco	5,400.00	1,350.00	25%	-	(5,400.00)



# 2024 Proposed Budget

Account ID	Account Description	2023 Budget	2023 Through Dec 31	% of Budget as of Dec 31	2024 Proposed Budget	Incr/Decr from 2023
81000	Junior(Nicaragua) CCC	900.00	900.00	100%	900.00	-
81100	Local FCA Coordinator	2,700.00	2,700.00	100%	2,700.00	-
81300	Ken & Diane Goodyear Support	5,400.00	5,400.00	100%	5,400.00	-
81350	Loran & Kensey Ledebuhr Supp	2,700.00	2,700.00	100%	2,700.00	-
80900	Laura Beth & Jared Tefft				3,600.00	3,600.00
80200	Kara & Carson Hildebrand				3,600.00	3,600.00
81400	Non-Category Mission Expense	1,500.00	200.35	13%	1,000.00	(500.00)
<b>Total Missions Team</b>		<b>63,200.00</b>	<b>57,379.76</b>	<b>91%</b>	<b>67,700.00</b>	<b>4,500.00</b>
<b>PROPERTIES TEAM</b>						
83000	Church Repair & Maint	7,500.00	7,678.18	102%	7,500.00	-
83200	Long Term Replacement/Carryove	20,000.00	20,000.00	100%	20,000.00	-
83400	Custodial Supplies	2,000.00	1,355.26	68%	2,000.00	-
84000	Property Insurance	16,000.00	18,183.00	114%	22,600.00	6,600.00
84200	Workman's Comp Insurance	4,000.00	3,261.00	82%	4,000.00	-
84800	Exterminator	400.00	300.00	75%	800.00	400.00
85000	Lawn Care	3,000.00	2,823.25	94%	3,000.00	-
85200	Church Van - Gas/Repairs/Maint	1,250.00	181.20	14%	500.00	(750.00)
<b>Total Properties Team</b>		<b>54,150.00</b>	<b>53,781.89</b>	<b>99%</b>	<b>60,400.00</b>	<b>6,250.00</b>
<b>UTILITIES</b>						
85600	Electric & Water	15,000.00	13,227.74	88%	13,500.00	(1,500.00)
85800	Kansas Gas Service	5,000.00	4,705.91	94%	6,000.00	1,000.00
<b>Total Utilities</b>		<b>20,000.00</b>	<b>17,933.65</b>	<b>90%</b>	<b>19,500.00</b>	<b>(500.00)</b>
<b>INSIDE/OUTSIDE UPDATES MINISTRY</b>						
86100	Inside Updates	3,000.00	425.68	14%	2,500.00	(500.00)
86200	Outside Updates	2,000.00		0%	2,000.00	-
86300	Church Aesthetics/Furniture	2,000.00	1,523.36	76%	2,000.00	-
<b>Total Inside/Outside Updates Ministry</b>		<b>7,000.00</b>	<b>1,949.04</b>	<b>28%</b>	<b>6,500.00</b>	<b>(500.00)</b>
<b>WORSHIP MINISTRY</b>						
86500	Instruments & Maintenance	5,500.00	3,154.98	57%	800.00	(4,700.00)
86600	Music - Worship Team	175.00	53.69	31%	175.00	-
86650	Music - Tech Booth	50.00	22.97	46%	50.00	-
86800	Tech Equipment & Maintenance	5,000.00	1,540.32	31%	5,000.00	-
86900	Stage Development	800.00	873.91	109%	1,000.00	200.00
86950	Service Development	3,000.00	901.90	30%	1,700.00	(1,300.00)
87000	Worship Team Development	850.00	565.68	67%	850.00	-
87100	Tech Team Development	400.00	50.00	13%	400.00	-
		<b>15,775.00</b>	<b>7,163.45</b>	<b>45%</b>	<b>9,975.00</b>	<b>(5,800.00)</b>
<b>OTHER MISCELLANEOUS</b>						
89000	Other Expense	2,000.00	2,043.48	102%	2,000.00	-
<b>Total Other Miscellaneous</b>		<b>2,000.00</b>	<b>2,043.48</b>	<b>102%</b>	<b>2,000.00</b>	<b>-</b>
<b>TOTAL EXPENDITURES</b>		<b>\$ 699,495.36</b>	<b>\$ 643,317.38</b>	<b>92%</b>	<b>\$ 713,183.02</b>	<b>\$ 13,687.66</b>
<b>BUDG RECEIPTS IN EXCESS (SHORT) BUDG EX</b>		<b>\$ -</b>	<b>\$ (13,353.46)</b>		<b>\$ -</b>	
<b>NON-BUDGETED RECEIPTS</b>						
91000	Benevolence Fund Giving		3,402.00			
91100	Vision Project Giving					
91105	Future Church Plant					
91400	Mercy's Cry					
91500	Flowers - Designated Giving		364.00			
92500	Building Use		945.00			
93000	Missions - Designated Giving					

# 2024 Proposed Budget

Account ID	Account Description	2023 Budget	2023 Through Dec 31	% of Budget as of Dec 31	2024 Proposed Budget	Incr/Decr from 2023
93500	Long Term Replacemt Non CashFd		20,000.00			
94000	In & Out Items					
94800	Interest Income		2,379.07			
94999	Other Non Budgeted Receipts		8,045.00			
	<b>Total Non-Budgeted Receipts</b>		<u>\$ 35,135.07</u>			
	<b>NON-BUDGETED EXPENDITURES</b>					
95050	Benevolence Fund Paid Out		4,672.00			
95767	L/T Updates		41,634.40			
95800	Missions Special Designation		2,700.58			
96000	Flowers		400.00			
96110	Vision Project Expenditures		500.00			
96200	Mercy's Cry - Expenses					
96400	Future Church Plants Funded					
99999	Misc Non Budgeted Expenditures					
	<b>Total Non-Budgeted Expenditures</b>		<u>\$ 49,906.98</u>			
	<b>TOTAL RECEIPTS IN EXCESS(SHORT) BUDG EXP</b>		<u>\$ (28,125.37)</u>			

# 2023 Annual Meeting Minutes

## CLAY CENTER EVANGELICAL COVENANT CHURCH

Minutes of the January 29, 2023

Annual Congregational Meeting

<b>CALL TO ORDER</b>	The Annual Congregational Meeting was called to order by Leadership Team Vice-Chairman, Merlin Chestnut, in the absence of Shawn Stratton, at 11:04am, after the Morning Worship Service and a Brunch Fundraiser. A quorum was established with 73 members present, along with many others. The meeting was opened with prayer by Dana Kelley.
<b>APPROVE MINUTES OF 2022 ANNUAL MEETING</b>	The minutes of the January 30, 2022 meeting were presented by Denise Beutler. The minutes were approved.
<b>MINISTRY REPORTS 2022</b>	Merlin Chestnut requested that those in attendance draw their attention to the Ministry Team reports. Jeff Riffel prayed for the Ministry Teams of CCCov.
<b>ELECTION OF NOMINEES</b>	<p>Merlin Chestnut announced the elections of the Leadership Team, Pastoral Relations Team, Auditor, and Nominating Team for the upcoming year.</p> <p>Merlin presented the nominees for election:</p> <p><u>Leadership Team:</u></p> <p style="padding-left: 40px;">Chad Haden (term ends at beginning of 2026)</p> <p><u>Pastoral Relations Team:</u></p> <p style="padding-left: 40px;">Emily Macy (term ends at beginning of 2026)</p> <p style="padding-left: 40px;">Rob Roth (term ends at beginning of 2026)</p> <p><u>Auditor:</u></p> <p style="padding-left: 40px;">Kerri Spielman (term ends at beginning of 2025)</p> <p><u>Nominating Team:</u></p> <p style="padding-left: 40px;">Kari Stratton (term ends at the beginning of 2025)</p> <p>A motion was made to accept all names on the ballot; motion was seconded. Motion passed.</p>
<b>PRAYER</b>	Pastor Brad prayed for Shawn as he goes off Leadership Team. He also prayed for the current Leadership Team.

# 2023 Annual Meeting Minutes cont.

<p><b>VISION FOR 2023</b></p>	<p>Pastor Brad Mann reviewed the vision for 2022 and shared the focus for 2023, which is to encourage people to spend time with Jesus and to point others to Jesus.</p> <p>Pastor Brad then prayed for CCCov and for the vision we have for 2023, for revival and for discipleship.</p> <p>Pastor Mark Peterson and Nick Thompson each prayed a focused prayer for 2023.</p>
<p><b>FINANCIAL REPORT / BUDGET</b></p>	<p><u>Auditors Report</u></p> <p>Church auditors, Derrick Tiers and Maury Catlin, reported they found no discrepancies in the church books and commended Kyle, Melissa Haden, Melissa Wisner, and Tonia Hedman for the work they do regarding the church finances.</p> <p>Merlin Chestnut and Kyle Cott mentioned that the church was blessed to be in good financial condition. For 2022, our budgeted receipts exceeded our actual budget expenditures by \$1,383.33.</p> <p>The proposed budget was set for \$699,485.36. This is approximately \$14,000 less than the 2022 approved budget.</p> <p>It was moved and seconded to approve the 2023 budget. When put to a vote, this motion carried.</p>
<p><b>PRAYER FOR 2023</b></p>	<p>Merlin prayed for the ministry of Clay Center Covenant Church during 2023.</p>
<p><b>ADJOURNMENT</b></p>	<p>The meeting was adjourned at 12:09 p.m. with a motion and a second. Motion carried.</p> <p>Respectfully submitted, Denise Beutler</p>

# Leadership Team

Name	Position	Contact
Merlin Chestnut	Chair	632-7086
Jeff Riffel	Vice Chair	210-5594
Dana Kelley	Secretary	632-0403
Kyle Cott	Financial Officer	447-2236
Denise Beutler	Member	447-0907
Nick Thompson	Member	632-4717
Chad Haden	Member	447-0678
Kathe Decker	Member	632-5989
Brad Mann	Lead Pastor	720-317-4309
Mark Peterson	Advisor	447-1489

2023 Church Treasurer—Melissa Haden, 447-2251

# Election Ballot 2024

*Submitted by the Nominating Committee*

**Leadership Team: 3 year term, with possibility of 2 terms**

Cindy Roth (3 year term to end at the beginning of 2027, with the possibility of a second 3 year term)

Nick Regier (3 year term to end at the beginning of 2027, with the possibility of a second 3 year term)

Dana Kelley (second 3 year term to end at the beginning of 2027)

**Pastoral Relations Committee: 3 year term, one term total**

Julie Chestnut (3 year term to end at the beginning of 2027)

**Auditor: 2 year term, one term total**

Jean Frigon (term to end at the beginning of 2026 )

**Nominating Team: 2 year term, with a possibility of 3 terms**

Susan Tiers (2nd term to end at the beginning of 2026)

# CCCov: Records of 2023



## Records

### **Weddings**

Eli & Anna Butterfield  
Landon & Karrin Young

### **Funerals**

Jaylee Chillson  
Delores Germann  
Gail Habluetzel  
Jo Oberg  
Doug Toll

### **Baptisms**

Trystinn Baxter  
Claire Brown  
Hayden Hackworth  
Callie Hessling  
Cassie Kerr  
Conrad Regier  
Lantry Regier  
Ryker Sanneman  
Tristan Sanneman  
Annika Smith  
Lillian Starr  
Madelyn Stogsdill  
Lizzy Van Aken

### **Confirmands**

Ezri Catlin  
Noah Gibson  
Maddie Larson  
Abram Stratton

## CCCov Membership

**12/31/22 Membership Count: 214**

**Deceased: 3**

**Transfers/removals: 0**

**New members: 5**

*Christina Colson*

*Jason Fitzpatrick*

*Laura Fitzpatrick*

*JR Rosenquist*

*Rhonda Rosenquist*

**12/31/23 Membership Count: 216**

## **Vision:**

We are a church that is working in cooperation with the work God is doing to fulfill the Great Commission in Clay County and beyond. (Matthew 28:19-20)

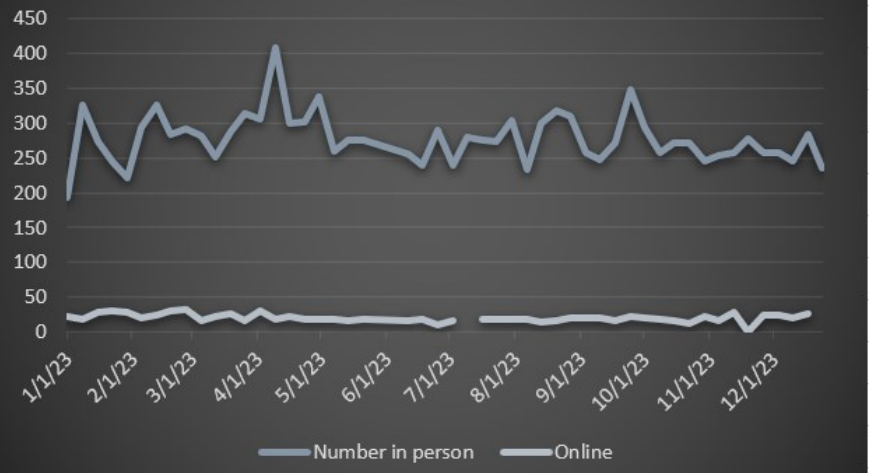
## **Mission/Purpose:**

CCCov desires to be led by the Holy Spirit in becoming a gospel-centered community that earnestly seeks to live into the following: To KNOW Jesus (salvation), To LOVE Jesus (discipleship), To POINT TO Jesus (evangelism)

## **Values:**

Jesus, Prayer, God's Word, Missions, Children & Youth

## **Attendance in 2023**



# Church Membership Roster 2023

## CHURCH MEMBERSHIP ROSTER EVANGELICAL COVENANT CHURCH OF CLAY CENTER, KS

Membership as of December 31, 2023

Elby Adamson	Jason Fitzpatrick	Laura Larson	Rob Roth
Durwin Beauchamp	Laura Fitzpatrick	Robert Larson	Brent Rundell
Doug Beikman	Reba Fox	Diane Lenhart	Charlotte Rundell
Sara Beikman	Steve Fox	Wayne Lenhart	Jerrod Ryals
Denise Beutler	Jean Frigon	Mike Liby	Stephanie Ryals
Ron Beutler	Phil Frigon	Pat Liby	Joyce Salava
Lindsay Bloomdahl	Margaret Geer	Erika Lips	Arlyn Sanneman
Shon Bloomdahl	Heather Germann	Matt Lips	Linda Sanneman
Gailyn Boeschling	Deena Green	Josh Lloyd	Jan Schurle
Sandy Boeschling	Josh Green	Tammy Lloyd	Kevin Schurle
Rebekah Brandt	Aaron Greenawalt	Allie Lohrmeyer	Gary Schulze
Phil Brown	Sylvia Greenawalt	Jacob Lohrmeyer	Cody Schwartz
Robyn Brown	Austin Gillard	April Lyon	Laura Schwartz
Emma "Mina" Burkett	Michelle Gillard	Travis Lyon	Kerri Spielman
Kenneth Carlson	Bob Gilmore	Briana Macy	Justin Sternberger
Jan Carver	Linda Gilmore	Josh Macy	Kate Sternberger
Beth Catlin	Darrell Gingles	David Macy	Bob Stratton
Maury Catlin	Jane Gingles	Rebecca Macy	Linda Stratton
Julie Chestnut	Lynn Greenlee	Emily Macy	Kari Stratton
Merlin Chestnut	Grant Griffiths	Nathaniel Macy	Shawn Stratton
Laurie Clark	Tina Griffiths	Deb Martin	David Thompson
Grant Clay	Marsha Habluetzel	Shauna Martin	Susan Thompson
Suzanne Clay	Greta Hadduck	Carol Michaud	Hilary Thompson
Larry Clemons	Perry Hadduck	Dean Michaud	Matt Thompson
Vicki Clemons	Chad Haden	Doreen Milligan	Nick Thompson
Arlyn Close	Melissa Haden	Jarold Milligan	Tammy Thompson
Jo Close	Michael Haden	Dorinda Morrisette	Derrick Tiers
Greg Close	Tami Haden	John Morrisette	Susan Tiers
Kathy Close	Jason Hall	Gloria Newell	Maureen Toll
Christina Colson	Kris Hanson	Joe Newell	Alexander Ukrazhenko
Dawn Cook	Ed Haselwood	Becky Olson	Valentina Ukrazhenko
Joe Cook	Tonia Hedman-Edwards	Carol Parker	Esther Varner
Melissa Cortner	Jerrilyn Hendrickson	Lonnie Parker	Kendell Varner
Michael Cortner	Ron Hendrickson	Cheryl Payne	Dee Wait
B.J. Cott	Delores Henry	Mick Payne	Fred Wait
Kinzey Cott	Daton Hess	Lori Penner	Larry Wallace Jr.
Jana Cott	Liana Hess	Tim Penner	Tracy Wallace
Robert Cott	Traci Hoover	Kim Peterson	Jim Wenger
Jody Cott	Julie Hughes	Tim Peterson	Pam Wenger
Richard Cott	Lon James	Mark Peterson	Joyce Woltje-Wirrick
Kyle Cott	Pat James	Sara Peterson	Josh Wisner
Sarah Cott	Becky Keim	Mike Peterson	Melissa Wisner
Heath Craig	Jan Keim	Vicki Peterson	Krista Wiss
Mikhaela Craig	Jerry Keim	Troy Pfizenmaier	Eve Wright
Jim Cramer	Laura Keim	Barbara Platoff	Sharon Yarrow
Phillene Cramer	Anne Kelley	Jane Reasoner	
Mark Cringan	Jack Kelley	Lundee Regier	
Gary Davies Jr.	Dana Kelley	Nick Regier	
Jennifer Davies	John Kelley	Brian Rieger	
Clint Decker	Julie Kelley	Janelle Rieger	
Kathe Decker	Margaret Kelley	Jeff Riffel	
Laura Desrosiers	Mike Kidwell	Kim Riffel	
Roger Desrosiers	Tom Kidwell	Denton Roetter	
Judy Dreeszen	Dale Larson	Gabe Roetter	
Norm Dreeszen	Kim Larson	JR Rosenquist	
Jeff Edwards	David Larson	Rhonda Rosenquist	
Nicole Edwards	Laurie Larson	Cindy Roth	